



Accepting applications
for
Utilities Director



LAWRENCEVILLE
GEORGIA



LAWRENCEVILLE
UTILITIES

www.lawrencevillega.org
www.lawrencevilleutilities.com



LIVE ENTERTAINMENT: We do mean LIVE. Gwinnett is home to many cities that commemorate the visual arts, but the magic of Lawrenceville lies in the PERFORMING ARTS. Any given week you can COME ALIVE with a play, a musical act, comedy, or games.

You'll enjoy the high-quality venues, including the new Lawrenceville Arts Center, The Lawn, local restaurants and breweries, and even Coolray Field (home of the Brave's affiliate, Stripers). There's something for everyone in all "stages" of life to enjoy — much of it is FREE.

DYNAMIC COMMUNITY: Lawrenceville leadership is committed to making our City a place for all to enjoy — connecting infrastructure, people, and cultures so that everyone feels a sense of belonging and ownership. We're all neighbors, working together and inviting our friends and family to explore and enjoy a stay in Lawrenceville!

RESPONSIVE SERVICE: This is a community, and as such, we take care of each other with our award-winning law enforcement, the competitive municipal gas and electric utilities we provide, and the steps we take to keep our City clean.

It is our privilege to make your day beautiful when you need our help, whether it's finding your way through a bill, or navigating events with our state-of-the-art kiosks. And you'll get a LIVE person with a smile in every interaction.

VIBRANT GROWTH: Lawrenceville may be the second oldest city in Metro Atlanta (1821), but it's hard not to get caught up in the excitement and inspiration from the VIBRANT GROWTH that has taken place over the last few years. You'll find our amazing new Lawrenceville Arts Center and The Lawn, surrounded by copious amounts of free parking, new housing, restaurants and small businesses that hold true to our historic design. And we're only halfway to completing our vision.



The City of Lawrenceville stands at the heart of beautiful Gwinnett County, Georgia. So...what is at the heart of the City of Lawrenceville?

FAMOUS FOR

Lawrenceville Arts Center,
home of Gwinnett's only
professional theatre, the

VISIT US

Lawrenceville City Hall
70 S Clayton Street
Lawrenceville, GA
30046

BEEN HERE SINCE EST. 1821

OUR
PEEPS
POP:
31,877

KEEP IN TOUCH

678-963-2414
Lawrencevillega.org
Downtownlawrencevillega.com



PAINTING THE TOWN

Two murals now grace the historic walls of downtown Lawrenceville, each reflecting the city's strong sense of place and community.

Lawrenceville Blooms, the City's first community mural, spans a 250-foot wall connecting Jackson Street to E. Pike and Luckie Streets. Selected through a Lawrenceville Arts Commission call for art, artist Theresa Abboud developed the mural's vision and led its installation. Community members joined her during scheduled painting sessions over several weeks, while others shared encouragement as they passed by. To celebrate the mural, the City has made *Lawrenceville Blooms* merchandise available at lville.city/BloomsMerch.

Through a community partnership, the City also installed a welcome mural on the side wall of McCray's Tavern on the Square along Crogan Street. Featuring the message, "It's A Beautiful Day in Lawrenceville," the 800-square-foot mural has become a landmark greeting residents and visitors downtown. Artist Leah Abucayan was selected through a Lawrenceville Arts Commission call for art, with her design chosen for its joyful, uplifting spirit. Each mural includes a hidden design element inspired by conversations between the artists and the community.



THE LAWRENCE HOTEL PROJECT

The Lawrence Hotel project is part of the Tapestry Collection by Hilton, a portfolio of distinctive, locally inspired hotels. Located on a 1.98-acre site at 120 Crogan Street in downtown Lawrenceville, the three-story, full-service hotel will feature 120 guestrooms, a full-service restaurant with a wood-fired open kitchen, a lounge, 5,000 square feet of meeting space, fitness facilities, and approximately 3,000 square feet of street-level retail. Construction on the project began prior to the pandemic and was temporarily paused. Work resumed in the summer of 2024, with the hotel anticipated to open in late summer 2026, further strengthening downtown Lawrenceville as a regional destination.



The Lawrenceville Police Department Bike Patrol Unit was launched to foster stronger community ties and promote proactive policing.



KEEPING CONNECTED

The City of Lawrenceville maintains open communication with residents and businesses through public meetings held in person and via live stream. Residents benefit from services such as mulch delivery, yard waste collection, glass recycling, and clear, reliable communication. Local businesses are supported through city events, joint marketing efforts, and forums offered in partnership with the Gwinnett Entrepreneur Center.

Lawrenceville also invests in education and cultural experiences by working closely with local schools, the Lawrenceville Arts Center, and partners such as the Aurora Theatre and the School of the Arts at Central Gwinnett. In addition, the City promotes balanced housing through partnerships with the Gwinnett Housing Corporation and enhances public spaces with murals, art installations, and destinations like the Lawrenceville Lawn, Bicentennial Plaza, and Rhodes Jordan Park. Together, these efforts support a connected, engaged community.

LAWRENCEVILLE LEGACY LEADERS

The City of Lawrenceville created the Lawrenceville Legacy Leaders (L3) youth leadership program in partnership with Impact 46 to invest in and empower local students. Participants are selected through a competitive application process and represent Discovery, Central Gwinnett,

GSMST, Maxwell, and Phoenix High Schools. Open to rising sophomores, juniors, and seniors, L3 builds a strong sense of place through community engagement and civic awareness. Students gain firsthand knowledge of local government, connect with community leaders, and develop leadership skills that help them identify and embrace their purpose. Graduates may also continue their involvement by serving as mentors to future participants, extending the program's impact across cohorts.

COLLEGE CORRIDOR PROJECT CONNECTS WITH CITY'S WORKFORCE DEVELOPMENT ENGINE

Lawrenceville has linked its downtown investment to Georgia Gwinnett College, the community's primary four-year workforce development partner, through the College Corridor. This 2.2-mile connection includes a new roadway, four-foot bike lanes, a 10-foot multi-use sidewalk, and future development opportunities at the gateway to the City's emerging Depot District. The \$30 million project, excluding parcel redevelopment, opened in 2021.



LAWRENCEVILLE

GEORGIA

Important Statistics and Information:

City of Lawrenceville Population – 31,877

City Employees - 344

- Police Department Employees - 113
- Public Works - 128
 - Electric Department – 20
 - Damage Prevention – 11
 - Natural Gas – 46
 - Sanitation - 51
- City Hall - 103

Financials (FY2026)

Overall City Budget - \$227.7M

General Fund - \$52,618,252

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Power

Important Information:

The Electric Department constructs and maintains the City's electric distribution system and provides service to more than 12,000 customers. This includes overall system analysis, infrastructure improvements, and coordinating with engineers, contractors, developers, and other utilities regarding existing and future projects impacting the City's electric infrastructure and system improvements. The Electric Department works directly with state agencies such as the Municipal Electric Authority of Georgia (MEAG), which provides wholesale electric power support to the City, and the Electric Cities of Georgia (ECG), which provides support and consultations.

FY2026 Budget - \$47.9M



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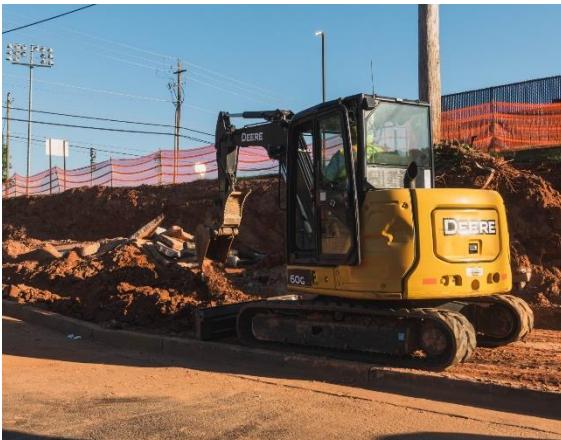
LAWRENCEVILLE

Natural Gas

Important Information:

The Natural Gas Department provides natural gas services to over 53,000 customers in Gwinnett, Walton, and Rockdale Counties. The department maintains over 1,500 miles of gas main pipeline with 43 employees and responds promptly to natural gas emergencies. It also coordinates all construction activities and collaborates with the Municipal Gas Authority of Georgia (MGAAG) to resolve gas supply issues. The Gas Department also ensures compliance with the Georgia Public Service Commission and the Federal Pipeline & Hazardous Materials Safety Administration rules and regulations.

FY2026 Budget - \$64.2M



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Damage Prevention

Important Information:

The Damage Prevention Department plays a critical role in protecting people, property, and essential services by locating and marking the City's underground utilities before digging occurs. Staff members are in the community every day responding to routine locate requests, emergency situations, large construction projects, and design work, while also supporting the City's utility operations. Georgia law requires calling before you dig for any project, from fencing and landscaping to major excavation. By contacting the Utilities Protection Center at 811 or 800-282-7411, utility owners are notified and given time to mark buried lines. The department also works to educate residents, contractors, emergency responders, and other stakeholders through ongoing damage prevention and public awareness efforts, reinforcing safe digging practices and reducing the risk of service interruptions, property damage, and injury.

FY2026 Budget - \$1.4M



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GEORGIA

Government & Organization:

The City of Lawrenceville is governed by a council-manager form of government. The City Council determines the city policies, and the City Manager is then responsible for city operations and execution of the set policies. The City Council consists of a part-time Mayor and four part-time Council Members. All Council Members are elected at-large for four-year staggered terms.

Mayor David Still: Term of Office 2024 – 2028

Bruce Johnson & Mayor Pro Tem – Post 1: Term of Office 2024 – 2028

Victoria Jones – Post 2: Term of Office 2024 – 2028

Randy Travis – Post 3: Term of Office 2026 – 2029

Bryant Harris – Post 4: Term of Office 2026 – 2029

Chuck Warbington joined the City of Lawrenceville in 2016 as City Manager. He is appointed by the City Council and serves at the pleasure of the Council. The City Manager is the chief executive and administrative officer of the city and is responsible to the City Council for the administration of all city affairs placed in the manager's charge.



City of Lawrenceville Mayor and City Council



About the Position:

The Utilities Director provides executive leadership and strategic direction for the City's electric, natural gas, and damage prevention operations. This role is responsible for department-wide planning, policy implementation, budget oversight, capital planning, and system performance, while ensuring reliable service, regulatory compliance, and long-term utility capacity for the community. The Utilities Director serves as a member of the City's Executive Team and plays a key role in emergency response coordination and intergovernmental and industry partnerships. This position has direct supervision over the Damage Prevention Director, Electric Director, and the Natural Gas Director.

Key Responsibilities

- Directs the City's electric, natural gas, and damage prevention operations; manages wholesale utility purchases; leads long-term utility capacity planning; administers key account procedures.
- Develops and implements short- and long-range plans for the system including projects and equipment ensuring the annual five (5) year Capital Plan is updated and addresses future needs of the City; oversees project plans and specifications along with engineering calculations and designs; oversees the work of outside professionals, including those providing design and construction services.
- Oversees, trains, assigns, directs, schedules, supervises, evaluates and disciplines personnel; ensures the development of job safety procedures and training is addressed in each utility department.

About the Position:

- Serves as the lead for the utility department and coordinates Emergency Management operations as appropriate; responds to and coordinates departmental response to emergency situations.
- Develops budget recommendations and manages funds; approves purchases.
- Fosters and builds relationships with industry-specific organizations such as MEAG, Gas Authority of GA, GA 811, ECG, GUCC, etc.
- Receives, investigates and resolves customer, citizen and employee concerns related to work problems and complaints; interprets policies to subordinates, other departments, and the public.
- Attends meetings of the City Council (including Council meetings, Executive Session, and community meetings) as needed.



The Ideal Candidate:

The City of Lawrenceville is seeking a dedicated professional to serve as the Utilities Director, ensuring high-quality customer service in delivery of electric and gas utilities to its diverse and expanding community. The ideal candidate for the position will possess substantial experience in the operation, generation, and transmission of both electrical and natural gas services provided to customers. The City recognizes that the number of individuals with comprehensive expertise spanning both electric and gas utilities are limited. Consequently, applicants with a robust background in one utility service and supplementary experience in the other will also be considered. The successful candidate will:

Demonstrate expertise in leadership development and project management consistent with City objectives. Strong leadership, team-building, and multitasking abilities are essential. Thorough knowledge of utility systems and compliance with State and National codes for public utilities is required.

Demonstrate the ability to oversee Utility Department operations in a demanding work environment, requiring meticulous attention to detail and composure under pressure.

Demonstrate expertise in public administration, budgeting, contract management, strategic planning, effective communication, and proficiency in relevant utility management software tools.

Possess strong communication skills to effectively engage on a regular basis with elected officials, staff, contractors, customers, business owners, developers, representatives from other utility providers, and the general public in a transparent and informative manner.

Have a proven track record in fostering a collaborative team culture, actively seeking and valuing staff input, implement successful succession planning, and ensuring accountability for job performance.



Lawrenceville Historic Square

Candidate Qualifications:

- Bachelor's degree in civil engineering, electrical engineering, public administration, project management or a closely related field; Master's degree preferred.
- A minimum of five years of upper-level leadership experience in a public utilities organization or closely related organization. A combination of training, education, and/or experience that meet the requirements of the position will be considered.
- Possession of or ability to readily obtain a valid driver's license issued by the State of Georgia.
- Professional Engineer (PE) is highly desired but not required.



GGC President Jann Joseph and Mayor David Still present Grizzly Parkway with the help of Lawrenceville Power employees.

Compensation & Benefits:

The expected starting salary range for this position is \$158,000 – \$195,000 (depending on the qualifications of the selected candidate), with a comprehensive benefits package, including low-cost health, vision, and dental insurance options, including free options. The Utilities Director position also includes a City-provided vehicle or car allowance and paid time off (PTO). The City provides free short-term disability, long-term disability, accidental death & dismemberment (AD&D), and life insurance that pays two times the employee's annual salary. The City's generous retirement plan provides a 4% contribution to the plan. The City also provides an additional 6% match when the employee contributes 4%.



Photo by Damian AhChing



How To Apply:

Interested candidates must submit a cover letter, resume, at least five job-related references (including name, email and phone numbers), as well as salary history no later than close of business on February 23, 2026, to Lisa Ward, Senior Associate at lisaward912@gmail.com. Please contact Lisa Ward at 706-983-9326 or Alan Reddish at 706-614-4961 with any questions.

The City of Lawrenceville is an Equal Opportunity Employer. All qualified resumes will receive consideration for employment regardless of race, color, religion, sex, national origin, disability or any other status protected by applicable Federal, State, or local laws.



*Fireworks at
Merry Little Christmas event on the
Downtown Square.*

Photo by Damian AhChing